



# Carroll County Department of Fire & EMS

Note: **Bold** requires Pro Board/IFSAC Certification  
**\*Underlined to be Completed within 1 Year after Date of Hire**

## Firefighter/EMT:

- Maryland, Reciprocal State and/or National Registry EMT
- Valid Class C Driver's License or higher
- EVOC (MFRI, VFIS, or Equivalent)
- ICS 100, 200, 700, 800
- **Firefighter I**
- **\*Firefighter II**
- **\*Common Passenger Vehicle Technical Rescuer - Technician or Rescue Technician (Site Operations, Vehicle and Machinery) Certification**

## Firefighter/Paramedic:

- Advanced Life Support Certification:
  - Maryland Paramedic or CRT
  - National Registry EMT-I (99) or Paramedic
  - Reciprocal State ALS Certification
- Valid Class C Driver's License or higher
- EVOC (MFRI, VFIS, or Equivalent)
- ICS 100, 200, 700, 800
- **Firefighter I**
- **\*Firefighter II**
- **\*Common Passenger Vehicle Technical Rescuer - Technician or Rescue Technician (Site Operations, Vehicle and Machinery) Certification**

## EMPLOYEE BENEFITS

- 24/72 schedule with ability for unlimited trades
- Comprehensive, no-deductible medical plans including prescription and vision coverage, low-cost dental plan, County paid basic life insurance
- Pension, 401k and 457 retirement accounts
- Generous paid time off
- 13 Paid Holidays
- Up to \$9,000 in tuition assistance after one year

## Paramedic (EMS Only):

- Advanced Life Support Certification
  - Maryland Paramedic or CRT
  - National Registry EMT-I (99) or Paramedic
  - Reciprocal State ALS Certification
- Valid Class C Driver's License or higher
- HazMat Operations or Awareness (MFRI or Equivalent)
- EVOC (MFRI, VFIS, or Equivalent)
- ICS 100, 200, 700, 800

Requirements & Applications for Pro Board Certification through the Maryland Fire Service Personnel Qualifications Board can be found here:

